

Massey University Policy Guide

Section	People & Culture
Contact	Staff Recruitment Manager

Last Review

Definitions:

- Authentication:** Checking the authenticity of the documentation, i.e., ensuring it is an official document from the original issuing agency/institution.
- Credentials:** Includes (but is not limited to) the following: certificates, fellowships, licences, memberships, qualifications, registrations, practicing certificates.
- Certificate:** An official document identifying the holder as being certified to carry out business/trade related activity (e.g., a practicing certificate for a trade or a healthcare professional).
- Equivalency:** Qualifications awarded to individuals at tertiary institutions overseas should be checked for equivalency against the New Zealand Qualifications Authority Framework (excluding those awarded through recognised tertiary institutions in Australia and the United Kingdom, as the New Zealand qualification system is based on the same model).
- Fellowships:** A fellowship is an honour awarded

