



## Massey University Policy Guide

<b>Section</b>	People & Culture
<b>Contact</b>	People & Culture
<b>Last Review</b>	October 2022
<b>Next Review</b>	October 2025
<b>Approval</b>	SLT 17/08/112

### **Purpose:**

This policy reinforces the importance of the induction process in ensuring that people joining Massey University are able to integrate effectively into the workplace and achieve performance in their role from early in their employment.

### **Policy:**

The objective of Massey formal induction programme is to accelerate the acquisition of the knowledge and resources new staff need to perform competently and to feel connected into the organisation.

All new staff, including casual and fixed term, will



**Legal compliance:**

36(3)(f) that workers are to be given any information, training, instructions, or supervision that is necessary to protect all persons from risks to their health and

In an induction this would include information on what to do in an emergency, hazards that might harm workers and how the risks are