

The operational, financial, social and reputational impact of fraud and corruption on our organisation, and the people it supports, can be significant. For these reasons, Massey University takes a no tolerance approach to fraud and corruption. To demonstrate this commitment, the University has developed:

- *A Fraud & Corruption Policy* to support an effective control environment which will discourage fraud, facilitate its detection and ensure the timely reporting and investigation of potential fraud and corruption.



M M This stage outlines the frameworks, systems and processes in place across Massey University to promote and support the prevention of fraud and corruption.			
	1. Senior Leadership team to endorse and promote the Fraud and Corruption Policy and FCCP ensuring staff awareness on an ongoing basis.	Senior Leadership Team	Every two years
	1. Ensure the University's expectations around ethical conduct are clearly outlined in the Policy on Staff conduct.	People & Culture	Ongoing

1. Ensure online formal fraud and corruption awareness sessions are provided as part of the staff induction programme to all new starters and then on an ongoing basis as a refresher course which should include, but not limited to:



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	undertaken, outcome of investigation and any policy or procedure amended as a result.		
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