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Working with livestock and animals is a key part of the Universities teaching and research activities. Handling animals such as cattle, sheep and horses, if not managed correctly, carry a risk of fatal or serious injury and illness.

This critical risk standard has been developed to provide information to our people about the way the risk of working with animals is managed at Massey University. It applies to all our people (staff, students or others) who interact with animals for Massey University business purposes.

This standard should be read as the minimum standards that apply when working with animals at Massey University. It is acceptable to add controls at a local level, beyond what is prescribed here –

Massey University shall ensure that all animals are treated and cared for in accordance to the Animal Welfare (AW) Act, Animal Welfare (Care and Procedures) Regulations and the Massey University Animal Ethics Committee provisions.

Massey University shall have processes and procedures to identify and assess unmanageable, injured or ill animals. Animals should be isolated and/or removed in a safe and ethical manner.

Massey University shall have processes and procedures in place to prevent and control animal illness, injury and control infections.

Measures to prevent and control animal illness, injury and infection should include at a minimum:

- o Hand hygiene practices
- o Animal hygiene practices
- o Maintenance and sanitisation of medical equipment and instruments
- o Cleaning and disinfection of surfaces
- o Cleaning animal enclosures and bedding
- o Effective biological waste and effluent disposal processes
- o Safe isolation and animal handling methods
- o Maintain vaccination and parasite control programme
- o Free from noise sources that could distract or adversely affect animal behaviour
- o Provide suitable shelter from weather

Massey University shall ensure that any animal treatment administered are done by persons with the appropriate qualifications, skill and experience or by competent people under supervision and dosages must be recorded. Routine preventative health treatments are regularly administered, monitored and recorded.

Where chemical restraint methods are used, this shall be determined and administered by or under the direction of a Veterinarian.

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Staff Selection

A list of minimum skills, knowledge and competency standards an individual needs to possess to work safely with anima-9.15.1 (v)-0 (a)-6 (ma)-9 (a)-9 re)-1itnc ai piy wimaiiah felm Pds-004c -0.005 w 5.370 2 Td55(C)-76

