

COVID-19 VACCINATION REQUIREMENT POLICY

Objective:

Consistent with Government requirements and advice, Massey University is committed to providing a healthy and safe at work, and in line with the University's duty of care to take all reasonably practicable steps to eliminate (or minimise) harm to workers and other persons, the objective of this Policy is to minimise the risk of exposure to and transmission of the COVID-19 virus at Massey.

The previous version of this Policy required all Employees and Contractors (Workers), Students, Tenants and Visitors attending On-Campus or undertaking In-Person University Activities to be Fully Vaccinated for COVID-19. Following changes in Government requirements for vaccination passes and updated public health advice, the University has reviewed its risk assessment and this Policy. Going forward, the requirement to be Fully Vaccinated will only be applied where



1.3. Individuals who cannot provide evidence of vaccination or a valid exemption as required by t



Massey University Policy Guide
COVID-19 Vaccination



In-Person University Activities or Activities means the Student or Worker participates in or undertakes University activities such as teaching, learning, research or other professional or work-related duties in-person either on-campus or at third-party sites or locations. This also includes physical attendance at university events such as graduation or open days. This includes (but may not be limited to): work-placements, work integrated learning, zero credit courses where in-person work experience/attendance at a workplace is required, research field work, field trips, research interviews, where conducted in-person, meetings in-person off campus, in-person attendance at conferences, workshops or courses, and work-related travel.

On-Campus means any land or property forming a Massey University campus or otherwise used or occupied by the university for the purposes of undertaking education, research or other university activities. Examples include the following Massey occupied locations:

- ~ University owned and operated student accommodation
- ~ University farms and orchards
- ~ Symonds Street, Auckland
- ~ Albany Village, Auckland
- ~ [Symbol] Auckland
- ~ Corinthian Drive, Auckland
- ~ Hokowhitu, Tairāhiti
- ~ Aviation Centre, Milson, Palmerston North
- ~ University-owned

the following

Health and Safety at Work Act 2015

The Health and Safety at Work Act requires Massey University as a Person Conducting a Business or Undertaking (PCBU) to ensure, so far as is reasonably practicable, the health and safety of workers it engages, influences or directs and that the health and safety of other persons is not put at risk from work carried out as part of the conduct of its business or undertaking. The Act also requires Massey University to comply with various other duties of care and to consult, co-operate and co-ordinate activities with all other PCBUs who have duties in relation to the same matter.

COVID-19 Public Health Response Act 2020

Provides a legal framework for dealing with the COVID-19 pandemic in New Zealand. The Act allows the Minister of Health (or the Director-General of Health in specified circumstances) to make orders under Section 11 to give effect to the public health response to the COVID-19 in New Zealand. The Act provides for a Person Conducting a Business or Undertaking (a PCBU) to assess that workers are vaccinated and undergo medical examination or testing for COVID-19; Allows for the storage and disclosure of personal information on the condition that it is used for ascertaining that a person has been vaccinated, issued with a COVID-19 vaccination certificate, or is complying with the COVID-19 Public Health Response Act; Recognises the My Vaccine Pass as COVID-19 vaccination certificates.

Education (Pastoral Care of Tertiary and International Students) Code of Practice 2021

The Code exists to support education objectives for domestic and international learners, recognising that the community in different ways. The Code acknowledges the importance of supporting learner wellbeing and safety in education, and the value New Zealanders place on wellbeing and safety.