COMPLIANCE POLICY

1. Purpose:

- 1.1 Massey University is committed to ensuring compliance with all legislative requirements relating to the operations and governance of the University, and to the University's own Policy Framework.
- 1.2 The purpose of this policy is to affirm that commitment, and to ensure a positive compliance culture through adopting the highest standards of probity and accountability in all areas of operation.

2. Policy:

- 2.1 An effective compliance system is fundamental to the achievement of Massey University's strategic goals. It is a prerequisite for financial sustainability, sound corporate governance and an essential element in the University's overall framework to manage risk.
- 2.2 The University will adopt a compliance regime, aligned with the principles described in AS/NZS3806:2006 Compliance Programmes, in order to foster a culture which supports effective compliance outcomes. The compliance regime will encompass

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escalate compliance concerns, issues, compliance failures and opportunities for improvement.



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