

APPOINTMENT TO SUPERNUMERARY ACADEMIC POSITIONS POLICY

To provide limited-tenure employment opportunities for prospective career academics in employee categories which are considered by the University to be under-repres

- (e) opportunities for the enhancement of the abilities of individual employees; and
- (f) recognition of the aims and aspirations and employment requirements, and the cultural differences, of ethnic or minority groups; and
- (g) recognition of the employment requirements of women; and
- (h) recognition of the employment requirements of persons with disabilities” .

[Equal Employment Opportunities Policy](#)

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